

Ambulance Adjudication

HSE/ Siptu

I have been requested to revisit the terms of the adjudication finding of October 2005.

Both parties made written presentations on their respective positions.

Despite considerable progress between the parties in the implementation of aspects of that adjudication finding a number of matters remain outstanding.

1. Relief Factor

A 30% relief factor for EMT's equates to approximately 280 additional staff. Of this the ambulance service currently have 118 relief EMT's which is approximately 12.5%. They propose to recruit 136 Emergency Medical Technicians, equating to 14.5% in 2008.

The HSE raised also the capacity (140) of the National Ambulance School to train Emergency Medical Technicians per year.

I recommend that the 136 proposed recruitment be increased to 180 EMC's and that the schedule be revised as follows:

1st March 2008/ 60

1st June 2008/ 60

1st September 2008/ 60

2. Additional Issues:

The structured annual leave agreement should be introduced by 1st July 2008.

Discussions should resume between the parties later this month (February) on the following issues:

- (i) Regional Control Centres
- (ii) EMC Promotional Posts
- (iii) North/ East Model
- (iv) On call – Expert Report

Discussions/ agreement should be concluded on these issues by end June 2008.

If there is no agreement on these matters, outstanding items should be referred to me as per the terms of the Adjudication Agreement (1997).

Kieran Mulvey

Adjudicator

1st of February 2008